

HALIFAX WORKERS' ACTION CENTRE

Educate. Agitate. Organize.



INCREASE IN HUMAN RIGHTS COMPLAINTS

Since our last newsletter, we've opened 15 new worker cases including constructive dismissals, instances of gender identity discrimination, discrimination based on disability, and unpaid wages.

Among other things, our ever-increasing workload tells us that that **employers are failing to accommodate worker disabilities**. Callers are being retaliated against for sustaining injuries on the job, being denied time off for surgery, lacking support for hearing impairment, and more. Under NS Human Rights Law, **this is illegal**.

FIGHTING AN EMPLOYER WHILE FIGHTING CANCER

*"In 5 years, I never missed a work day until I was diagnosed with cancer, a rare thyroid condition, and depression in 2021. My doctor has written **6 notes** requesting time off for surgery, appointments, and pain management, and they've all been denied. My mental health has suffered enormously.*

Nobody should have to battle cancer and their employer at the same time. I'm grateful the WAC has been there to help."

- Kim



MAKING JUSTICE ACCESSIBLE

"High legal fees and complex procedures make justice unattainable to many low-wage workers in Nova Scotia. Compounded by a rising cost-of-living, poor protections, and an inadequate minimum wage, this growing issue is observed everyday at the Halifax WAC.

By offering free legal support, we help bridge this gap. All donations help us empower workers to fight back."

- **Katrin MacPhee**,
Labour lawyer and WAC volunteer

PRESENTATIONS FOR HIGH SCHOOL STUDENTS



Dalhousie law students, Allison and Julia, have been volunteering with the Halifax Workers' Action Centre since October 2021. They have arranged multiple presentations for high school students across the HRM. Developed by the Halifax WAC, the presentations focus on Nova Scotia's labour history, provincial labour standards, and the **benefits of unionizing**.

They both look forward to offering more presentations this spring!

A+ FOR THE HALIFAX WAC!

"I have had WAC presentations in my classes for 2-3 years now. The presenters are always well prepared and made the pivot to virtual so students didn't miss out on the content during COVID restriction times.

***The information is relevant for young workers in terms of rights** and the struggle of how workers' rights came to be. My hope is that the knowledge the students gain will give them confidence to stand up for themselves if situations arise where they are not being respected as employees. Feedback from students has always been positive!"*

- Tabitha Bainbridge,
Teacher at Bay View High School



BECOME A MONTHLY SUPPORTER

Demand for the Halifax WAC is growing and so are we. Join us!

Monthly supporters will receive:

- Updates about upcoming events
- An invite to our Annual General Meeting
- A **free** piece of Halifax WAC merchandise per year

You can become a monthly supporter through PayPal by clicking **here**.

To enquire about other methods, please call us at 902-221-0755 or email halifaxwac@gmail.com.

Thanks and in solidarity,
The Halifax WAC

