

THE HALIFAX WORKERS' ACTION CENTRE

Educate. Agitate. Organize.



OCT & NOV 2022: OUR BUSIEST MONTHS YET

This October and November, we received **4x more calls than last year**. The top complaints were unpaid wages, disability discrimination, and wrongful dismissal.

Poor workplace protections and convoluted legal processes make it easy for bad bosses to take advantage of workers in Nova Scotia - a fact that becomes clearer with each phone call.

GETTING DOWN TO BUSINESS AT NSCC

"Earlier this month, Lisa from the Halifax WAC joined NSCC's School of Business and Creative Industries as a guest speaker, providing more than 40 students with a thorough overview of employment law with real case studies.

The session complemented course content, taught the students about their rights and offered insight into the types of challenges that they may encounter. It also shed light on challenges facing vulnerable groups, like migrant workers and independent contractors.

The session linked theory with practice and enriched student learning. We'd love to see the WAC return next year!"

-Manal Saleh
Faculty, NSCC School of Business and Creative Industries





WORKING WITH AN INVISIBLE DISABILITY

"People with disabilities are often doubted and looked at negatively by employers. When my employer doubted and then refused to accommodate my invisible disability, despite excessive medical documentation, I was at a loss and didn't know where to turn. As a non-unionized worker, I had no support.

As my illness worsened, completing paperwork and meeting legal deadlines was tough. Luckily, I came across the Halifax WAC. They listened to my concerns and helped me advocate for myself. Thanks to them, I submitted my human rights complaint on time. I hope to see justice soon."

- Sherry

SUPPORT FROM PSAC ATLANTIC

"PSAC Atlantic is happy to continue to support the Workers' Action Centre, not only financially but by spreading awareness through our networks.

Unions have a significant impact on the compensation and work lives of both unionized and non-unionized workers. We believe that all workers deserve better pay, job stability, protection and benefits.

The work that WAC does helps all workers across Nova Scotia, and I cannot thank them enough for everything they do."

- Colleen Coffey
Regional Executive Vice-President,
PSAC-Atlantic





DAL WORKERS STOOD TOGETHER- AND WON!

On October 19, teaching assistants, part-time academics, markers, and demonstrators at Dalhousie went on strike. "Every week, new people got involved," says CUPE 3912 member, Sarah Martell. "Public support was encouraging, too. On cold days, people brought coffee and stood alongside us. It was really inspiring."

On November 11, the workers won needed improvements including significant wage increases - **but that's not all!**

"Building a union was a win," says Sarrah Putwa, union vice-president for TAs. "We raised awareness about issues on campus and built solidarity."

Congratulations, CUPE 3912!

GIVE THE GIFT OF JUSTICE AND ADVOCACY

Last year, we provided personalized assistance to **over 150 workers** - for free! With less than one full-time staff, we're struggling to keep up.

Looking for a meaningful gift for a social-justice minded friend? Donate to the Halifax WAC today!

\$ 1,290



HELP US REACH **\$5,000!**

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