

HALIFAX WORKERS' ACTION CENTRE

Educate. Agitate. Organize.



SERVICING UPDATE

The Halifax-WAC received **over 50 calls** from workers in November!

This month, callers reported wrongful dismissals, gender discrimination (including termination due to pregnancy), age discrimination, disability discrimination, sexual harassment, bullying on the job, health and safety violations, concerns about the wording of employment contracts, and more.

WHO WE'RE HELPING

We wrote **5 demand letters** for workers facing employment issues. We assisted **3 workers filing official complaints**, including a human rights complaint for disability discrimination, a wrongful dismissal claim in Small Claims Court, and a labour standards complaint for the egregious treatment of a migrant agricultural worker.

We also helped a worker win a **sizeable settlement** after facing discrimination.



WORKER STATEMENT

"I was in a difficult work situation and couldn't afford a lawyer, leaving me vulnerable to a toxic work environment.

The WAC changed that. They always had time to listen, offer guidance, and promptly get back to me with updates. They turned an abusive situation into a manageable outcome and made me feel cared about. I am so grateful to have crossed paths with this amazing organization."

- Donna





MORE CALLS THAN EVER

In November of last year, the Halifax-WAC was receiving approximately 4 calls per week. One year later, we are receiving as many as **5 calls per day**.

Each workplace complaint requires specialized knowledge and often involves research, follow-up conversations, and personalized assistance navigating legal procedures.

The substantial increase in calls not only reflects our growth, but how many workers in Nova Scotia need our help!

To continue offering meaningful support to workers in struggle, and ensure our growth is sustainable, more funds are urgently needed.

HELP NEEDED

We are fundraising to keep our part-time organizer who answers all phone calls and emails, writes demand letters, files official complaints, organizes events and educational workshops, and more.

To continue their employment and sustain our organization, the Halifax-WAC is asking for your support.

All donations help us help workers fight back!



HOW TO DONATE

Donations can be made on one-time or monthly basis and will help us assist and unite workers in the fight for fairness.

Click [here](#) to donate via PayPal.

Click [here](#) to donate to our GoFundMe page.

To enquire about other methods, please call us at 902-221-0755 or email halifaxwac@gmail.com.

Thanks and in solidarity,
The Halifax-WAC

