

HALIFAX WORKERS' ACTION CENTRE

Educate. Agitate. Organize.



ANOTHER BUSY MONTH AT HALIFAX WAC

In January, the Halifax-WAC received over **70 phone calls** from workers in Nova Scotia. Over 50% reported instances of **bullying** and **harassment** at work, in several cases due to factors such as **race** and **gender**. Most had been wrongfully terminated or forced to quit.

One worker was injured on the job, then fired and replaced by a younger worker after 10.5 years of employment. The Halifax-WAC offered him considerable assistance, including helping him file a wrongful dismissal action in small claims court.

GOODBYE FIGHT FOR \$15 AND FAIRNESS...

Since 2017, the Halifax-WAC has been a proud ally of the group formerly known as the Fight for \$15 and Fairness Halifax/K'jipuktuk, which announced its decision to rebrand as **Justice for Workers Nova Scotia** on January 25th.

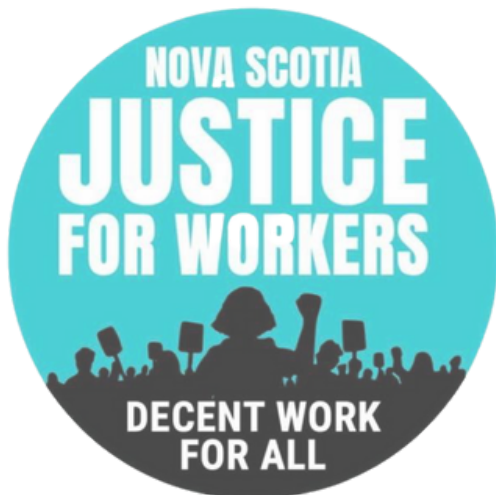
The decision to rebrand was largely due to the inadequacy of \$15.00. "The new cost of living calculation ranges from \$18.45 in Cape Breton to \$22.05 in Halifax," says member, Mark Cunningham. "We had to adapt our name and goals to reflect the current needs of workers in the province."



... HELLO JUSTICE FOR WORKERS N.S.

Justice for Workers Nova Scotia is demanding improvements such as 10 permanent paid sick days, fewer obstacles to unionizing, justice for migrant workers, a **\$20 minimum wage** and more. "We are looking to involve workers from one end of the province to the other," says member, Hailie Tattrie. "Workers in Nova Scotia deserve better."

The Halifax-WAC and the newly rebranded Justice for Workers N.S. will continue to fight alongside each other for a fair working future.





CUPE N.S. SUPPORTS THE HALIFAX-WAC

"CUPE Nova Scotia is pleased to be a supporter of the Halifax Workers' Action Center supporting workers and their rights province-wide. We believe that it is the social responsibility of unions to provide support to those who need it."

Until Nova Scotia labour standards are more inclusive and government works to raise the floor for Nova Scotia workers, we must stand in solidarity with those in our community who would otherwise be alone in their struggle. WAC is the place workers can access information about their rights."

As a union we know the value of workers' rights. What we want for ourselves, we want for all workers."

- Nan McFadgen
President, CUPE Nova Scotia

THE COURAGE TO FIGHT BACK

"After experiencing discrimination at my previous employment, The Halifax Workers' Action Centre, specifically my direct and regular contact with their organizer, empowered me to fight for my rights as a woman and as an individual."

They were my first call for help and helped me find strength and courage I didn't know I had!"

- Sally



DONATE TODAY

Donations can be made on one-time or monthly basis and will help us maintain the employment of our part-time organizer.

Click [here](#) to donate via PayPal.

Click [here](#) to donate to our GoFundMe page.

To enquire about other methods, please call us at 902-221-0755 or email halifaxwac@gmail.com.

Thanks and in solidarity,
The Halifax-WAC