

# The Halifax Workers' Action Centre

## URGENT CALL FOR DONATIONS



### CALLS AND EMAILS UP BY 70%

Workplace injustice in Nova Scotia is rampant and word about the Halifax Workers' Action Centre is spreading fast. Since March of 2021, our intake has increased by nearly 70%.

The Halifax WAC is fundraising to maintain the employment of our organizer who answers all phone calls and emails, writes demand letters, files official complaints, coordinates events and educational workshops, and more. As our organization grows, so do the demands of her job. To make this a full-time position, pay a living wage, and to sustain our organization, more funds are urgently needed.



**Jayce Smith**  
Former Atlantic Superstore employee

### WHY WORKERS NEED WAC

Before I knew about the Halifax WAC, I called several law firms but **without a \$1,000 retainer, they wouldn't even talk to me.** Outrageous legal fees leave low-wage workers stuck in jobs and being abused because **we can't afford the justice we deserve.**

As a transgender person, I have faced a lot of discrimination in my life but because of the Halifax WAC, **this is the first time I've fought back.**

### FUNDS WILL RUN OUT BY OCTOBER, 2022

As demand for WAC grows, so do our budgetary requirements.

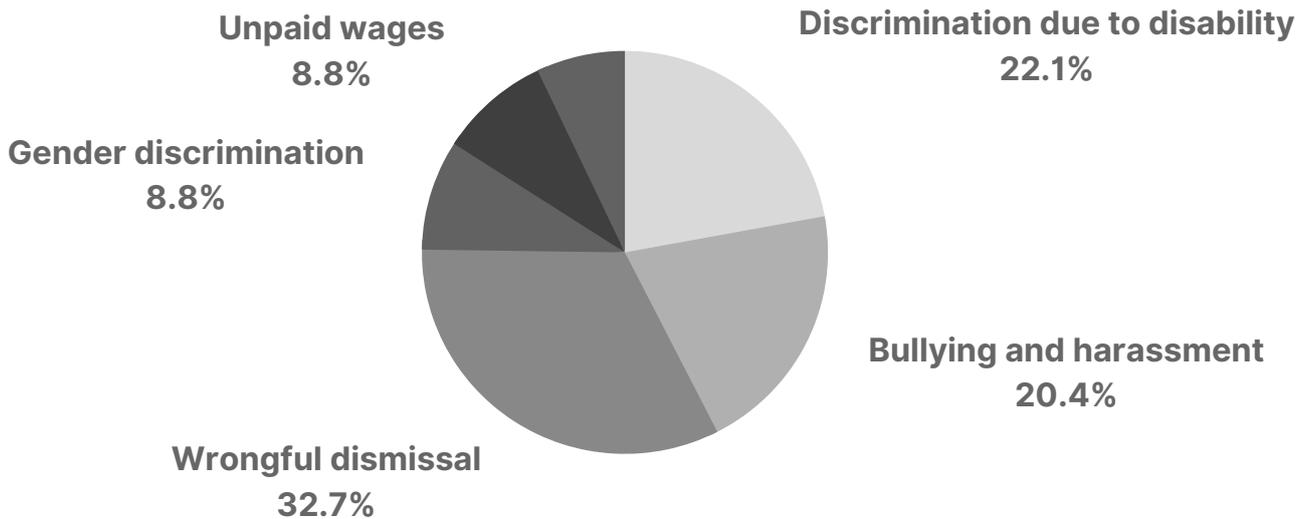
Currently, the Halifax WAC has enough funds to continue until October, 2022. At that point, **we may be required to limit our intake substantially,** leaving more workers in the province without the resources and support they need to stand up against workplace injustice.



## TOP ISSUES:

The Halifax WAC hears new complaints of workplace injustice every day. Since January 2021, the most frequently reported issues have been **discrimination due to disability** and **wrongful dismissal**.

Our third most commonly heard concern is **bullying and harassment** on the job, proving what we already know to be true: **Nova Scotia needs anti-bullying and harassment legislation now!**



**40%**  
of Halifax WAC callers earn less than \$30,000 per year

**Did you know** that employment lawyers in Nova Scotia can charge more than \$400 per hour? Meanwhile, the provincial minimum wage is just **\$13.35 per hour**.

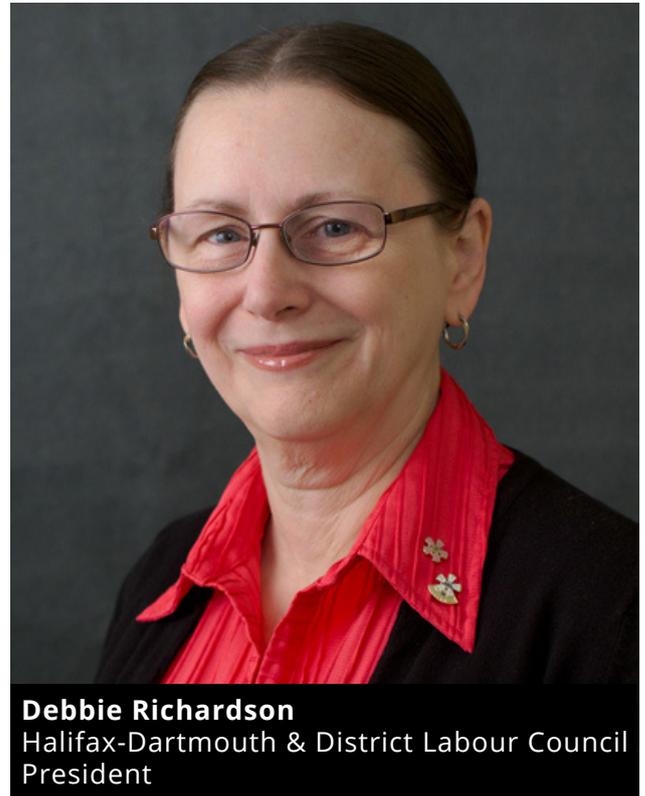
Nearly 40% of WAC callers seeking legal information are earning less than \$30,000 per year - well below the cost of living in Halifax.

**Access to justice and legal information should not be a luxury.** The Halifax WAC is working hard to bridge this gap.

# CALLING ALL UNIONS

The Halifax Dartmouth and District Labour Council is very proud to be a founding donor to the Halifax Workers Action Centre. The work that they do in assisting non-unionized workers navigate the issues that we in the unionized workforce have available resources to resolve is really important. The people who access the resources at the WAC see that **the unions who financially support the WAC care about all workers, not just unionized workers.**

These resources are being stretched to their limits right now with the number of cases the WAC is working on. Financial support is needed to not only keep things going at the level they are, but to continue to expand the availability of services. **I urge all unions in HRM to consider becoming a financial supporter of the Halifax Workers Action Centre.**



**Debbie Richardson**  
Halifax-Dartmouth & District Labour Council  
President



## BECOME A MONTHLY DONOR

To keep going and growing, **we need your help.** Become a supporter via PayPal by clicking [here](#).

### Monthly donors will receive:

- Updates about upcoming event
- An invite to our Annual General Meeting
- A **free** piece of Halifax WAC merchandise per year

Thank you to our donors, who have made this possible



## DONATE TODAY

Click [here](#) to donate via PayPal.

Click [here](#) to donate to our GoFundMe page.

To enquire about other methods, please call us at 902-221-0755 or email [halifaxwac@gmail.com](mailto:halifaxwac@gmail.com).